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Correspondence & Memos, 1897-1994

Newspaper Articles

Cynthia Grassby Baker
Superintendent, U.S. Mint

Bush accepts the resignation of Denver Mint chief Baker

By Peter G. Chronis

Denver Post Staff Writer

Denver Mint Superintendent Cynthia Grassby Baker's resignation has been accepted by President Bush.

She has headed the Denver Mint since January 1988.

Baker, 42, a political protege of Republican kingpin Joseph Coors, stirred controversy when she was named to the job because earlier she had been accused of wasting money when she ran a private fund-raising operation for the National Endowment for the Arts.

Baker's last day on the job will be May 5, said Terry Abdo, press secretary for the U.S. Mint in Washington, D.C. Bush announced the development Wednesday. Baker was not available for comment.

Abdo said that Baker's successor has not been chosen.

Although all presidential appointees traditionally submit resignations when administrations change, Baker is one of only two political appointees who heads a mint. The other is Clifford Barber, superintendent of the West Point, N.Y., Mint. The Philadelphia and San Francisco mints are managed by non-political managers.

Baker's appointment to head the Denver Mint raised eyebrows when it was announced in April 1987 not only because of the earlier criticism but because some questioned her qualifications for the job since she had no manufacturing experience.

The mint is a factory with an \$11.6 million annual budget and more than 300 employees. It pro-

Burford replaced as director of BLM after eight years

By The Associated Press

GRAND JUNCTION — Bob Burford, a Grand Junction rancher and former speaker of the Colorado House, has been replaced as director of the U.S. Bureau of Land Management and says he may become a lobbyist.

"I guess they thought I'd been here long enough," Burford said in a telephone interview from his Washington, D.C., office Thursday.

Burford, 65, has directed the BLM for eight years, longer than any other director the BLM has had.

He was one of several Colorado Republicans named to high office in 1981 when Ronald Reagan became president, and he was the only one who lasted through the Reagan years.

Burford's wife, Anne Gorsuch Burford, was ousted as director of the Environmental Protection Agency after a stormy tenure, and James Watt's stay as Inter-



Bob Burford

although his agency's decisions involving oil shale claims and grazing fees have been widely criticized by some.

Burford wanted to continue as director, but President Bush appointed Delos Cy Jamison, 40, a member of the House Interior Committee staff, to take over the post pending Senate confirmation.

The date for the change of command at the agency hasn't been set, Burford said.

or Secretary was one of the Reagan administration's most heated controversies.

Bob Burford, however, largely avoided nationwide controversy.

duces about 6.7 billion coins yearly.

When her nomination was approved, both Colorado Sens. Bill Armstrong, a Republican, and Tim Wirth, a Democrat, voted for Baker without comment.

In 1985, Rep. Cardiss Collins, an Illinois Democrat, denounced Bak-

er as unqualified for the arts endowment job and charged that the Colorado Republican misused travel money.

Baker raised only \$360,000 in cash and in-kind contributions, but she spent \$567,000 doing it, Collins noted.

DENVER &

THE REGION

Trash, sewer move on hold

DENVER — Facing stiff community opposition, Denver has decided to give up on a plan to relocate its trash and sewer department headquarters to a building at West Alameda Avenue and South Cherokee Street. Public Works Manager John Mrozek said Thursday that he was dropping the plan because traffic problems could not be worked out to the satisfaction of neighborhood groups.

He said a merger of the solid waste and wastewater divisions of the city will wait until a suitable headquarters is found.

Search teams fail to find small plane

KREMMLING — The Civil Air Patrol and search groups from Routt and Larimer counties searched in vain Thursday for a small plane that vanished on a 75-minute flight from Steamboat Springs to Fort Collins. The single-engine Cessna 182, believed to be carrying only a Steamboat Springs pilot, disappeared after takeoff about noon Wednesday.

Last-minute hotlines to help with taxes

DENVER — The state department of revenue will operate a telephone hotline

Texas skier faces 2nd felony charge

HOT SULPHUR SPRINGS — A Texas skier charged with manslaughter in the death of an 11-year-old girl at Winter Park now faces a second felony charge of child abuse resulting in death, District Attorney Gregory Long said Thursday.

The defendant, Howard Hidle, 31, of North Richland Hills, a suburb of Fort Worth, will be advised of his rights on April 12 and is scheduled for a preliminary hearing on May 24. His attorney said Hidle will plead not guilty.

Fire losses put at \$500,000

BOULDER — Losses were estimated at almost \$500,000 in a fire that destroyed a home in the Benchmark subdivision east of Boulder. The blaze was caused by an electrical problem.

School official takes St. Louis job

DENVER — Joan Kowal, assistant superintendent for elementary education for the Denver Public Schools, will leave Denver to become superintendent of the Ferguson-Florissant School District in suburban St. Louis, effective July 1.

Kowal was recruited to Denver

Jeffco su

Poll reveals mos

By Mary George

Denver Post Education Writer

GOLDEN — Two out of three Jefferson County residents would support a school tax increase, and most are happy with the education the county's students are getting, according to a school district survey released Thursday.

The results of the telephone survey of 605 county residents contrast with the disapproval that officials in the state's largest school district have been hearing from students, parents and teachers.

"The community is ready for some good news about education in this county," said Superintendent John Peper.

Asked to rate the district's quality of education, 19 percent of those surveyed said it was excellent, 52 said good, 17 percent said "only fair," and 4 percent said poor.

When asked if they would sup-

Mint chief in Denver resigns post

By SUE LINDSAY

Rocky Mountain News Staff Writer

Cynthia Grassby Baker, the superintendent of the U.S. Mint in Denver, has become the latest Colorado federal political appointee to resign as part of the transition to the Bush administration.

President Bush accepted Baker's resignation Wednesday and her last day on the job will be May 5, said Terry Abdoo, a spokeswoman in Washington. Baker's replacement has not been named.

Baker was not in the office yesterday and couldn't be reached for comment. Mint officials in Denver referred questions to Washington.

Presidential appointees traditionally submit resignations when administrations change. Some resignations are accepted, some languish, and some officials who submit resignations are reappointed.

Baker's appointment in January 1988 stirred controversy over her qualifications for the job and allegations that she had wasted money when she ran a private fund-raising operation for the National Endowment for the Arts.

She was pushed for the job by Joseph Coors, a prominent Republican.

Baker's qualifications were questioned because she had no manufacturing experience. The mint has an \$11.6 million annual budget and 300 employees and produces 6.7 billion coins a year.

In 1985, Rep. Cardiss Collins, D-Illinois, criticized Baker as unqualified for the National Endowment for the Arts job and said she spent more money than she raised, running up excessive travel and sick days while she held the post.

Collins said Baker raised only \$360,000 in cash and in-kind contributions, but spent \$567,000 doing it. Collins also hinted that the now-defunct Office of Private Partnership she headed was "created and maintained for the sole purpose of securing employment" for Baker.

ind schools

Paulson said Mickey Munley, the Democrats' legislative director, was "crowding" the Republicans and pressing his microphone "into their backs."

Munley found a seat on the side of the news room after a row of about a dozen seats was removed.

Also contemplating a lawsuit is Colorado Elect Common Cause, a group that played a role in gathering signatures to put the constitutional amendment on the ballot. Easily defeated yesterday was a motion by Rep. Phil Pankey, R-Littleton, barring state medical indigency funds to pay experimental drugs for AIDS victims.

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NEWS

Vol. II, No. 18

July, 1988

In this issue, *The Federal News* honors

Women in government

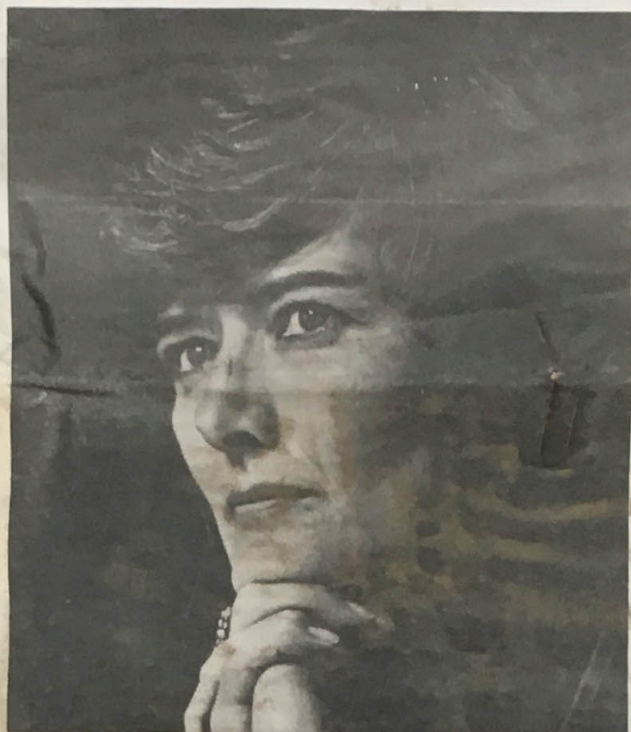


Jean Kirkpatrick,
former U.N. ambassador

On April 1, 1985, after more than four years as the U.S. Representative to the United Nations and a member of the Cabinet, the first woman to serve in that office, Jean J. Kirkpatrick, resumed her position as Leavay Professor at Georgetown University and as Senior Fellow at the American Enterprise Institute (AEI), both positions she

held prior to serving in the first Reagan Administration. In addition to her responsibilities at Georgetown and AEI, Kirkpatrick is finishing a book on the U.S. role at the United Nations and in the world, writing a syndicated column, and lecturing extensively throughout the country as she participates in the

continued on page 14



Patricia Schroeder
U.S. House of Representatives

Democrat Schroeder represents Colorado's Second District. She was first elected to Congress in 1972 and has been re-elected to each succeeding session of Congress. She graduated from the University of Minnesota and from the

Harvard Law School and was admitted to the Colorado Bar in 1964. She has been a practicing attorney and taught law at several colleges in Colorado. She is a member of the American Bar Association and the League of Women Voters.

See comment by Schroeder on page 2.

DFEB salutes winners of awards in excellence

The Denver Federal Executive Board has announced winners of its Excellence in Government Awards established 26 years ago to recognize outstanding accomplishments of Federal employees. Over the years, the program expanded to include state and local government employees and individuals from the private sector.

This year, 57 high-quality nominations were submitted for consideration in 13 categories. After initial screenings, the

top three finalists for all categories were submitted to the DFEB Board of Directors for final selection.

"The 11 individuals and two groups who will receive awards from the Denver Federal Executive Board on Aug. 31 have one common characteristic," said Lea Chapan, DFEB executive director. They make outstanding contributions on their jobs and in their communities. The Board salutes all winners and finalists for their pride and professionalism."

Winners of the DFEB award are as follows:

--Distinguished Federal Executive Board Member Award - Gerald L. Muhlbachler, Internal Revenue Service;

--Distinguished Federal Manager Award - Maj. Gerald W. Abbott, Lowry Technical Training Center;

--Distinguished Federal Supervisor Award - Matthew Engler, Bureau of the Census;

--Distinguished Local Government Award - Samuel E. Neumeyer III, Denver Police Dept.;

--Outstanding Secretary Award - Debra Flores, General Accounting Office;

--Outstanding Scientist Award - Harold Thompson, EPA Water Management Div.;

--Outstanding Professional Award - E. Jean Watkins, Lowry Technical Training Center;

continued on page 14

Guest Editorial -

In war on drugs, INS plays leading role

submitted by
the U.S. Dept. of Justice

Amidst the reams of written words and hours of radio and television coverage of the drug war, one federal agency in the forefront of the battle has gone largely unrecognized.

The Immigration and Naturalization Service (INS) plays a major role in federal drug interdiction efforts. Statistics for the first quarter of fiscal year 1988 show that INS has been involved in the seizure of 57 percent of the cocaine, 66 percent of the marijuana, and 84 percent of the heroin interdicted on the U.S. Mexican border. INS seizures in fiscal year 1987 more than doubled over the previous year and are well on the way to topping '87 figures. The street value of drugs seized by INS exceeded \$582 million, a figure not far behind the entire INS budget for FY 87.

INS also is a leader in drug demand reduction education. It has developed a successful and highly praised school program using border patrol uniformed agents and drug-detecting dogs to promote the "Just Say No!" theme for

students. INS officers have made presentations to thousands of schools and local service organizations and to 200,000 students. Such programs demonstrate how much can be accomplished at minimal cost when an agency works with state and local officials to address a mutual problem.

The INS border patrol has arrested over one million aliens attempting illegal entry to the U.S. in each of the last five years. These illegal entrants present a law enforcement problem. INS efforts also provide several important benefits in the comprehensive efforts of the government to combat drugs and effectively control borders. First, they intercept both aliens and drug shipments which have illegally crossed our borders. In the first four months of FY 88, over 60 percent of the drugs seized on the southwest border, whether at ports of entry or between the ports, was seized by the border patrol.

Second, INS enforcement allows us to preserve foreign policy goals and possess comitatus policy to rely on civil law rather than military enforcement to patrol U.S. borders.

Third, INS protects and saves the lives of aliens, who are preyed upon by border bandits, and of countless individuals lost in the mountains and deserts of the southwest. Border patrol training and expertise in Spanish language and border enforcement techniques, especially in the ability to follow tracks through remote areas, has prevented many tragedies.

Fourth, border patrol operations support local communities and law enforcement by assisting in emergency situations and maintaining the border area cultural heritage. The majority of border patrol employees are native to the border area and are keenly sensitive to the strong cultural ties that span the border.

Fifth, an important consideration in the INS role is that over 70 percent of criminal cases handled by federal drug interdiction agencies involves aliens. This linkage of drugs and aliens is very significant.

Sixth, INS is committed to continuing and expanding Operation Alliance and similar border task force operations to detect and intercept drug shipments as they cross our borders. Trained dogs recently have proven effective in detecting the concealment of smuggled aliens and drugs in vehicles and containers.

Finally, the deportation by INS of alien drug traffickers, and barring their re-

entry to the U.S., deprives them of the ability to continue their crimes in this country.

The INS role in the drug war is well documented and has been extremely cost-effective. For every dollar spent by INS

in drug interdiction efforts, \$35 worth of drugs has been seized. The results testify to the dedication of INS personnel, judicious use of resources, and the undeniable fact that aliens have a principal role in drug smuggling and distribution.

Women's contribution to work force formidable

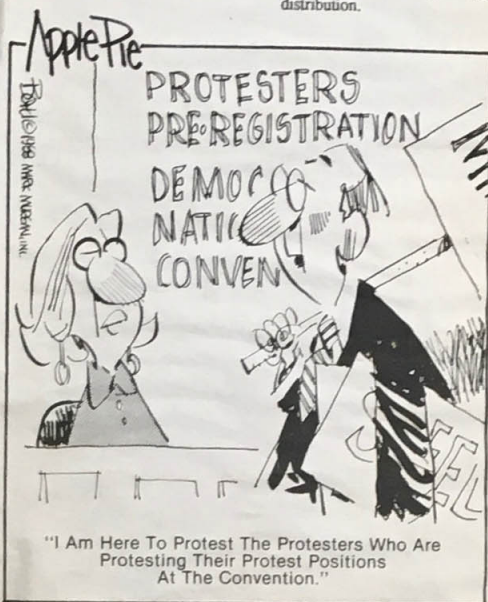
by U.S. Rep. Pat Schroeder (D-CO)

The increased presence and contribution of women in the federal work force is remarkable and formidable. In 1970, 714,000 women worked for the federal government. In 1986, that number was over 1.1 million. But the real gains have been made in the upper ranks, as the census chart shows:

WOMEN AS PERCENTAGE OF FEDERAL WORK FORCE

	1970	Year	1985
7-10	33.4		50.3
11-12	9.5		27.5
13-15	3.0		12.0
16-18	1.4		6.1

This also tells me that with this many women in professional positions, employment policies will have to refocus on family issues to keep these skilled women at work. Daycare and parental leave will become a standard benefit in the near future. Women won't have to adapt to the work place. The work place will do the adapting.



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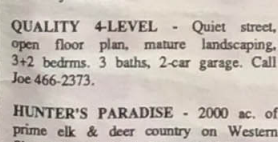
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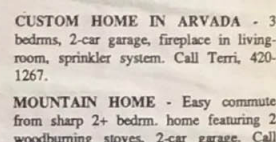
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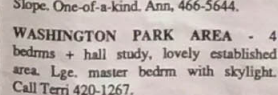
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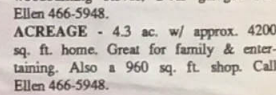
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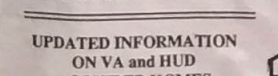
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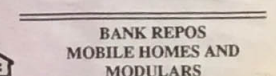
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Funds available for women's self-sufficiency projects

The Women's Foundation of Colorado has issued its 1988 Request for Proposals and Grant Applications. Focusing on economic self-sufficiency and employment for women and girls, the grants will address concerns of low-income women, minority women, and older women least able to find work.

Funding will be made to 501 (c) (3)

non-profit organizations serving this community; amounts may go as high as \$6,000. Last year, in its first year of funding, the Foundation gave 15 grants totaling \$70,000 and this year expects to award approximately \$100,000.

Forms may be obtained from the Foundation office, 1700 Lincoln St., #1306, Denver, Colo., 80203, phone 303-

863-6012. Completed applications are due at the Foundation offices by Monday, Aug. 15, 1988. Awards will be announced Nov. 30, 1988.

The Women's Foundation of Colorado is a grant-making foundation promoting the economic, social, physical, psychological and artistic endeavors of women and girls to ensure their full

participation in society. It has targeted economic self-sufficiency projects for low-income, high-risk women and girls as its 1988 funding priority.

Who should apply? Agencies throughout the state that serve high-risk, low-income women and girls in the following categories:

- *women and girls in transition who have fallen on hard times and need short-term, well defined intervention/resolution programs;

- *women and girls who need a continuum of services to ensure breaking the cycle of poverty;

- *women or girls in chronic poverty who need long-term, costly, full-service support.

The Women's Foundation of Colorado encourages innovative, collaborative efforts which recognize that economic self-sufficiency includes self-esteem, education, job training, child care, and

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Van Steenhouse to speak to mothers, daughters

The Hyatt Regency Denver downtown will host a mother/daughter tea on Thurs., July 28 from 1:00 p.m. to 4:00 p.m. Renowned KOA radio psychologist Andrea Van Steenhouse will broadcast live from the hotel lobby from 1:00 p.m. to 3:00 p.m. Admission is free, and guests may come and go as they please throughout the afternoon. While this is an opportunity for mothers and daughters to attend, all are welcome.

Van Steenhouse's topics of discussion

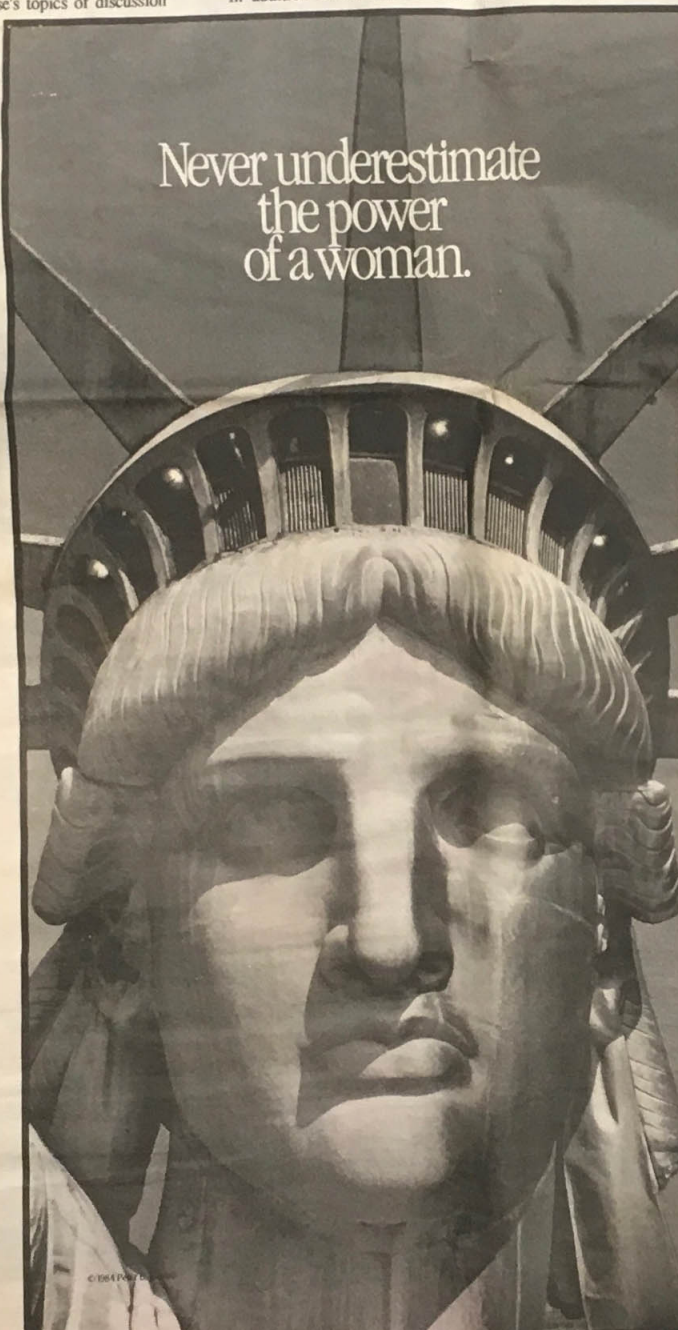
on 85 KOA that day will include how to foster stronger mother/daughter relationships and feel comfortable socially.

"This seems to be a time when people are reaching back to re-discover things and are integrating them into their lives today," Van Steenhouse said. "The mother-daughter tea is something that many women may have enjoyed as children and wish to share with their own daughters as an experience for today."

In addition to the tea, the afternoon

begins with a private luncheon with etiquette specialist Joan French, who will teach a one and one-half hour manners lesson to children from four to 12 years old and their mothers. Reservations for the three-course luncheon and lesson, priced at \$20 for adults and \$15 for children, must be made on or before July 26 by calling 295-5911.

For more information, contact the Public Relations office of the Hyatt Regency Denver at 295-5911.



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Commissioned painting honors military women

Adolph Coors Co. and the Military Order of the Purple Heart (MOPH) recently presented an original painting of scenes depicting women in service to their country to Secretary of Defense Frank Carlucci on behalf of the Defense Advisory Committee on Women in the Service (DACOWITS) at the Pentagon.

Military artist and veteran George Skyeck said each service is represented in the montage, a special tribute to career and first-term enlisted women. "Women in Service" will remain in the Pentagon along with other Coors-commissioned works by Skyeck - Coors Combat Art Series I and II, a total collection of 14 paintings.

"It's appropriate for women to be recognized for their sacrifices and contributions to our country," said Maj. Ilona Prewitt, director of DACOWITS. "Coors, Skyeck, and MOPH will be remembered for their salute to these women."

Congress has mandated that women shall now serve in almost all of the non-direct combat roles that the various military services offer. Today, women serve in a multitude of capacities: as jet pilots, crew members of radar picket planes, engineers, heavy equipment operators and repairmen, signalmen, ICBM launch officers, combat aircraft maintenance and armament personnel, shipboard personnel (including an experimental aircraft carrier deck crew), Navy divers, and as Coast Guardsmen operating against smugglers and terrorists at sea. Women also serve as tank repairmen, nurses, personnel specialists, security and intelligence operatives, demolition and defusing experts, Air Force One personnel, and many others.

This painting attempts to show the

pride and professionalism that women have brought to the various services. Each service is represented and a special tribute is given to the career and first-term enlisted women.

The faces shown represent the common servicewoman of the different branches. The Air Force is represented by a master sergeant flight crew member. The Army is portrayed by a 1LT of the Hawk Missile Battery, a Specialist 5 of the Airborne (in this case a Signal Brigade

assigned to the 18th Airborne Corps), a helicopter crew chief of the 101st Airborne (Air Assault) Division in camouflage paint, and an engineer topographic specialist or intelligence planner analyst or unconventional warfare specialist, and a logistical specialist at her post with combat gear and Kevlar helmet.

The Marines are shown by a lieutenant, who has served a six-month deployment and wears that ribbon on her

blouse, and by a combat-fatigue-clad servicemember, possibly the rough terrain fork-lift operator shown.

The navy is depicted by a Petty Officer 2nd Class navy diver with Navy expeditionary ribbon for a recent deployment in support of a fleet operation in the waters off Lebanon or the Middle East (such as part of the salvage crew that repaired the USS Stark when she was damaged by an Iraqi

continued on page 15

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*3376, '88 Daihatsu CLS, 5-spd. MSRP and selling price \$6654, \$136.22 per mo. for 60 mos. \$500 cash down or equivalent trade, 11% APR. Does not include tax. WAC

Newcomer's guide to DENVER & COLORADO

Denver recently rated #1 (see page 6)



This picture is only part of what Colorado is all about. It represents just one (fishing) of the many outdoor activities in this state. Other activities include skiing, hiking, biking, sailing, windsurfing, water skiing, hunting, mountain climbing, speedboat racing, tennis, and golf. That's just outdoors. There are just as many or more indoor activities. We covered some of them in the last issue and will cover many more in future issues.

Numbers, time and distance

This article is being written by the Federal News' humble editor. I'll be comparing Washington D.C. and Denver. I feel at least partially qualified since I lived in D.C. for 18 years during part of its fastest growing period and I've lived in Denver for the last 12 1/2 years during its fast growth period.

I'll not try to compare everything about the two, although a lot could be said on that point. I'm just going to talk about size, in respect to numbers, time, and distance.

When first I sighted the nation's capitol in the early '40s it was a beautiful city with a population numbering in low hundreds of thousands. I understand the "metro" (whatever that is) population is now in the low millions.

Denver metro area on the other hand is now in the high hundreds of thousands in population. That is a tremendous difference.

Time and distance are factors in relation to the population. Another factor is the Potomac River. There is no such boundary in Denver to channel or converge on a few arteries (bridge cross-

ings).

Distance is the big factor. If you lived in the foothills at Genesee or the front of the mountains here and worked at Denver West or the Denver Federal Center, you could be at work in ten to 15 minutes.

The distance between is about 12 miles, and there is no bumper-to-bumper traffic on the freeway and no long city drive at either end. You are in the country at the mountain end and the exit at the work end (Denver West or Denver's Federal Center) is right at the exit. One light, and then you enter the Center two blocks away.

What a difference! It would take you longer to drive from the Capitol to the White House in D.C. or from the White House to the Pentagon. It would take much longer to go from the Bureau of Engraving and Printing to your home in Alexandria. We won't even mention the time and distance from any of those places to a pleasant suburban home in Maryland or Virginia or somewhere in the countryside in one of those states.

All I can say is, come out and compare.



Location of present Bureau of Reclamation offices are at Denver Federal Center and Denver West on the left (west) side of map. Newly-located offices are at Academy Park also on the left. The center of the city where "DENVER" is printed is where the Federal Downtown Complex is located, in the heart of that area.

Denver rated top city in U.S.

In its last issue, the *Federal News* welcomed Bureau of Reclamation transferees to Denver and assured them that Denver is a fine metropolitan city in which to live. Transferees and current Denver residents should know that it's now official; in a quality of life study, researchers in Lexington, Kentucky named Denver

the number one city in the United States.

According to Mark Berger and Glenn Blomquist, University of Kentucky economics professors, the Denver-Boulder area ranks highest in the nation in quality of life. The study included 24 of the 26 largest U.S. metropolitan areas.

The ranking was established according

to standards such as climate, low violent crime rate, environment, geography and education. Following Denver in the standings were San Diego, Phoenix, Orange County, Calif., and Long Island, respectively.

The *Federal News* can now say not only "welcome to one of the country's

best cities," it can say, "welcome to the country's best city!" Check this issue for just some of Denver's many attractions, and be sure to catch the *Federal News* stories on Denver's finest restaurants and hotels.

Denver attractions: something for everyone

Last week *The Federal News* printed a brief list of some of Denver's finer restaurants and hotels as a service to all of its readers, but especially USBR transferees to Denver. Following is a list of some of the area's major attractions. This scattering represents the wide variety of cultural and recreational centers available to Denverites.

The Denver Center of Performing Arts

893-4000
Its regular season begins in Sept., but the center is holding the "Summer in the City" concert July 30, 8:00 p.m.-1:00 a.m. at 14th and Curtis. Advance tickets are \$25, and tickets at the door (\$30) provides patrons with two free glasses of wine or beer and free food to enjoy while listening to the Dynatoners and Chris Daniels and the Kings.

The Denver Art Museum

575-5929, 575-2793
See Linda, the life-size and very realistic creation of artist John Deandrea, or see the American Indian exhibits on the second floor. Open Tuesday through Saturday, 10:00 a.m.-5:00 p.m., and Sunday, 12:00 noon-5:00 p.m.

The Denver Museum of Natural History

2001 Colorado Blvd.

Denver, CO 80205

Explore the museum, visit the planetarium, or discover the four and one-half story tall screen at the IMAX theater. The museum is open seven days a week, 9:00 a.m.-5:00 p.m. Call 370-6357 for information; 370-6351 for planetarium shows; 370-6487 for laser show information; 370-6300 for IMAX theater information

Denver Zoo

331-4110

Featuring new underwater exhibit of polar bears and seals. The Denver Zoo is ranked one of America's finest. It is open seven days a week, 10:00 a.m.-6:00 p.m. Bird world, and the giraffe and elephant houses close at 4:30 p.m. Admission is \$4/adults; \$2/senior citizens and children ages six to 15; children under age six are free.

Celebrity Sports Center

888 So. Colorado Blvd.

757-3321

Celebrity offers swimming and water slides, bowling, and amusements under one roof. Celebrity's summer hours are bowling, 8:30 a.m.-1:00 a.m. Swimming pool, 10:00 a.m.-10:00 p.m., and fun center, 9:00 a.m.-11:00 p.m. weekdays and an hour later for all on weekends. Until Sept. 5, Celebrity offers the Passport to Fun for \$5.50.

CONTINUED ON NEXT PAGE

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AS SHOWN

Old Broadway hit opens in Central City

The hit of the 1928 Broadway season, Sigmund Romberg's *The New Moon*, opened at Central City Opera on Sat., July 16. Also playing are Douglas Moore's *The Ballad of Baby Doe* and Giuseppe Verdi's *Macbeth*, opening July 30.

Featured in the title role of heroine Marianne Beaunoir is Maryanne Telese, returning to Central City for her first operetta. In 1987, Telese received acclaim for her portrayal of Central City Opera's *Madame Butterfly* and in 1986 for her mimi in *La Boheme*. Miss Telese has frequently performed with New York City Opera, where she has also sung the role of Marianne.

Eric Hanson will make his debut performance as Robert Mission, the disguised Chevalier. Hanson has sung with Eastern Opera Theater as Enrico in *Lucia Di Lammermoor*, a role which he will also sing with the Utah Opera. He also sang Germont in *La Traviata* for Dallas Opera and the title role in *Sweeney Todd* for Lyric Opera of Kansas City.

Also in a debut performance is Michael Philip Davis as Philippe. Davis is the son of opera diva Regina Resnik, who also sang at Central City Opera early in her career. He most recently appeared with New York City Opera in *The Student Prince*.

The New Moon is renowned for a number of songs which have become standards, among them "One Kiss," "Lover Come Back to Me," and "Stouthearted Men." Set in New Orleans during the French Revolution, the tale revolves around the disguised Chevalier Robert Mission, his love for Marianne, and his unwavering idealism for equality and fraternity. Performances are July 20 (matinee), 22, 24 (matinee), 26, 28, 30 (matinee), and Aug. 2, 5 (matinee), 6, 10 (matinee), and 12. For tickets, patrons may stop by the box office, 1615 California St., Suite 608; at the Assay Office in Central City adjacent to the Opera House, from 5 p.m. until curtain; the Ticket Bus at 16th Street Mall and Curtis St.; or call 571-4435 Mon.-Fri.

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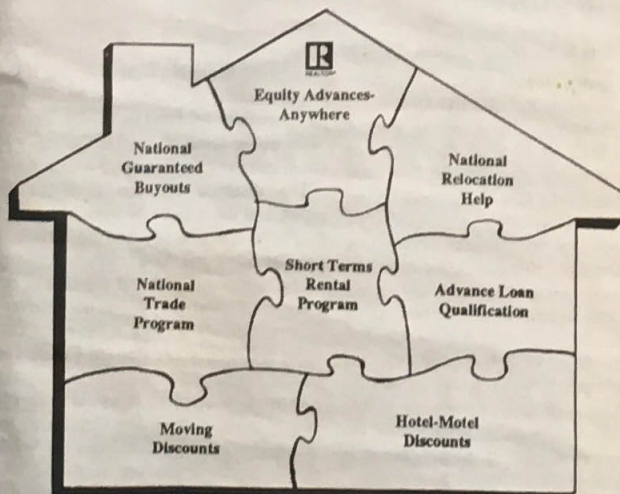
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Denver's new amphitheater offers a 1986 line-up of artists such as Steve Winwood, Chicago, Billy Ocean, Hank Williams, Jr., UB40, Anita Baker, George Benson, George Michael, Eric Clapton, and Gary Lewis and the Newies. Call 229-7000 for more information. **Frontier's Nathan's** (an indoor fun park for kids) Chisleville City 781 West Hampden Ave. 761-4700

Nathan's 16-acre carousel, ferris wheel, giant slides, cave museum with waterfall, funny mirrors, complete concession area and nostalgic candy store and more keep children amused for hours. Open daily. Admission is \$1.95 + tax for adults and \$4.95 + tax for children. Group rates are available. **Colorado Railroad Museum** 1725 W. 44th Ave., Rt. 40 Golden, CO 378-4591

Discover Colorado's fascinating railroad heritage and see the Colorado Railroad Museum's 12 acres of varied displays from the romantic days of old-time western railroading. Open daily, 9:00 a.m.-5:00 p.m. (June, July and August until 6:00 p.m.). Admission: adults, \$2.50; children \$1.00 when accompanied by an adult. The family rate is: parents and children under 16, \$5.50; senior citizens, \$2.00. **Country Dinner Playhouse** 6675 S. Clinton Englewood 796-3400 (call for reservations)

Enjoy a delicious buffet meal while watching a professional play such as "Fiddler on the Roof," "The King and I" or "The Music Man." Performances are Tuesday through Sunday evenings and matinees on Saturday and Sunday evenings. For evening performances, the show opens at 6:00 p.m., buffet is served from 6:30-7:45 p.m., performances begin at 7:45 p.m., and curtain, 8:15 p.m. For matinees, show opens at 12:00 noon, buffet is served from 12:15-1:15 p.m., performances at 1:15 p.m., and curtain at 1:45 p.m. From Aug. 4, Sept. 11, the Country Dinner Playhouse will be performing "Grease." Prices include dinner, tax, and show, and range from \$13.00-\$19.00 depending on the day of the week. **Red Rocks Amphitheater**

Nestled in jagged mountains, Red Rocks is a picturesque and popular setting for concerts headed by promoter Barry Fey. Red Rocks boasts the best natural rock formations and best natural acoustics of any outdoor theater in the country. Appearing this season at Red Rocks are Jeff Lynne, John Tesh, Neil Young, Armistead, and Steve Ray Vaughan and Dennis Trimble, among

others. Tickets are available at all Ticket Winter outlets including all Giant Beer and Dave Clark Sporting Goods locations throughout Colorado; select Budget Tapes and Records; and the UMC on the CU Boulder campus. Tickets may be charged by phone by calling 425-0033. Call 572-4700 for more information. **The Denver Symphony** 592-7777

Regular season begins in September. **Baetjer Concert Hall** 893-4100

Baetjer Concert Hall is located in the Denver Art Center. **Adolph Coors Brewery** Golden, CO 277-2257

Visit the Coors brewery free Monday through Saturday, 9:30 a.m.-4:30 p.m. and sample Colorado's Coors Beer. **The Denver Children's Museum** 429-7429

The Children's Museum is educational and entertaining. Kids can play in the "Inland Sea," experience what it's like to be handicapped, or learn about animals in their natural settings. The museum is open seven days a week, 10:00 a.m.-5:00 p.m. Admission is \$2.50/adult; \$1.50/senior citizens; and children under age two free. **Heritage Square Opera House** Golden 278-2789, 278-7880

Down down the winding Alpine Slide, browse through over 40 gift shops, or enjoy an evening at the Heritage Square Opera House. Heritage Square is open seven days a week, 10:00 a.m.-6:00 p.m. **Water World** 427-7070

With over 22 water attractions, Water World is a terrific place for the family to cool off. Water World is open 10:00

a.m.-6:00 p.m. daily and open until 6:00 p.m. on Wednesday and Friday. Admission is \$10.95/adult; \$9.95/kids ages four through 12; and seniors over 60 years old and children are free.

The Colorado Renaissance Festival Larkspur, CO 756-1500

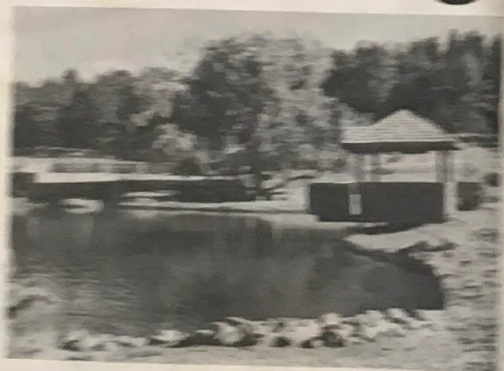
Enjoy a day at a 16th-century European marketplace complete with musicians, artisans, and entertainment in authentic costume of the Renaissance age. Shop for hand-crafted goods, feast on a variety of fare, or try your hand at archery or jousting. Tickets are \$9.50 per person or \$8.50 advance tickets at King Soopers and \$4.00 for children ages five to 12. The festival is open 10:00 a.m.-6:30 p.m., Saturdays and Sundays through July 24. **Shopping**

Denver offers its residents many fine, eclectic shopping centers in addition to standard malls, including: Town & Larimer Square, Taber Center, and 16th St. Mall.

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The Federal News seeks retiring persons for positions as advertising account executives (full or part-time). Call 733-5551

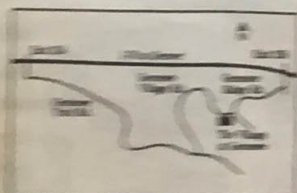
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Newcomers may feel effects of high altitude

You arrived in Denver, and from your first glimpse of them, the Rocky Mountains seemed to beckon you to leave the city and head for the high country. You set out the next morning for the mountains, eager to discover the beauty of Colorado. But as you gazed at the panoramic view below, you began to feel light-headed, dizzy, and a little nauseated.

If this happened to you, chances are it wasn't something you ate that made you ill; it was high altitude sickness. Newcomers to Denver need to take precautions against altitude sickness, particularly if they exercise regularly or plan to explore the mountains.

According to Ann Myers, fitness specialist, wellness consultant, and owner of Fresh Air health promotion service, most people don't have any difficulty adjusting to Denver's altitude, but going into the higher elevations may be a problem for some.

"I always recommend is to stay in Denver for a day before they go higher," she said.

Myers also suggests that not overdoing the exercise (or even expecting a regular work-out) and avoiding alcohol will ease the body's adjustment.

Avoiding alcohol at least for a week or so, is important.

"Alcohol really seems to get in the way of the adjustment period," Myers said. Another word about drinking upon arrival to Denver: the same amount of alcohol will have a greater effect on a person's system than it did in a lower elevation.

Another guard against altitude sickness is being in good shape.

"The less fit you are, the more of a problem you might have," Myers said. This opinion is shared by Marilyn Bourn, RN, EMTP, and EMS educator at the University of Colorado's Health Sciences Center.

"Some studies suggest that if you're not well-nourished, you will get sick more (in a higher elevation)," Bourn said. "Someone who drinks heavily or is overweight will feel worse here."

Activities such as aerobics, running, biking, or even walking all benefit the cardiovascular system to the extent that the body of a well conditioned person will be better able to handle the strain of a higher altitude than his sedentary counterpart.

Bourn warns regular exercisers to take it easy for the first couple of weeks in

Denver and allow their bodies to adjust to the lower oxygen level.

"If they like to exercise, their tolerance level will be decreased. They need to be patient with themselves," Bourn said.

Once a conditioned newcomer to Denver has adjusted to the altitude, his strength will be increased. In a higher elevation the low content of oxygen in the air prompts the body to produce more red blood cells which carry oxygen to the body. This is why athletes sometimes train in Colorado, according to Myers; when they return to a lower elevation, the elevated number of red blood cells makes them stronger, at least temporarily.

How do you know if you are suffering from high altitude sickness? The symptoms are shortness of breath, dizziness, perhaps queasiness or a headache. Anyone who experiences these symptoms and has reason to believe they could be the result of elevation should get to a lower elevation immediately. If they don't feel better then, they should see a doctor for treatment.

Although most cases of altitude sickness are alleviated by reaching a lower

elevation, a serious case could cause a heart attack or even a stroke, according to Myers.

"Under 9,000 feet, people rarely have difficulty with high altitude," she said. "Symptoms of high altitude are rare and minor at Denver's altitude." Going to the mountains overnight is more of a problem for newcomers.

However, Bourn believes that Colorado's climate is a larger concern for newcomers than the altitude.

"The dry air will affect them a lot," she said. "Their skin may be dry and flaky, because they become dehydrated, and nosebleeds are not unusual."

Bourn explained that the mucus membranes in the nose get dry, crack, and bleed.

"If you've not had nosebleeds before, that can be particularly frightening," she said. She recommends purchasing a moisturizing saline nose spray or rubbing Vaseline or mineral oil inside the nose. She also suggests drinking eight to ten glasses of water a day to guard against dehydration.

Now is time to capitalize on real estate highs, lows

by Gene Celano

Most investors understand the "buy low, sell high" concept of the stock market but have a difficulty identifying the highs and lows in time to capitalize on them.

In real estate, seldom does one have the opportunity to follow cycles but only to speculate on when an increase is coming. It is very difficult to spot a real "buy low" situation that has prospects of a healthy increase probability.

The Denver metro area real estate market is now officially "down." Causes of a market rebound seem to all be in place here. A new multi-billion dollar airport is underway. A new and much-needed convention center is being built. A Washington D.C.-based economic forecaster has pegged the Denver area among the nation's fastest growing, predicting the area's population to increase 388,000 by the year 2000.

Investors from all over the United States and out of the country are starting to acquire Denver real estate at bargain

prices: 15 percent, 20 percent, 30 percent, and even 50 percent less than 1984 values.

Positive cash flows, high cash-on-cash ratios, and exciting capitalization rates are readily available. Solid investments in office buildings, warehouse complexes, retail centers, single-family homes, condominiums and land parcels are bargain-basement priced in the Denver area today.

H.U.D.-acquired properties are a favorite of the small investor. H.U.D. has helped its cause with a special five percent down financing program on certain H.U.D.-acquired properties for qualifying investors. Some of the Bank R.E.O. (real estate owned) properties also offer some very attractive finance programs to help in moving properties off their books.

It appears that the "handwriting is on the wall" for the small as well as large investors. Denver seems to be the place, and now seems to be the time, to buy.

(Gene Celano is a broker associate with Remax 100, Inc. in Lakewood.)

VA files re-discovered

Recent discovery of files once thought destroyed may enable veterans to substantiate their disability claims, according to an announcement by U.S. Rep. Pat Schroeder (D-CO).

Schroeder called the news exciting because of the high number of calls she has received about this over the years. She said her office has to tell at least four

veterans a month that a 1973 fire in St. Louis destroyed the proof they needed to receive disability benefits.

The newly-discovered records cover the years 1942-1945 and 1950 to 1954. They cover only personnel who served in the Army and the Army Air Corps.

For more information, call the VA Regional Office at 980-1300.

Good News on the Home Front



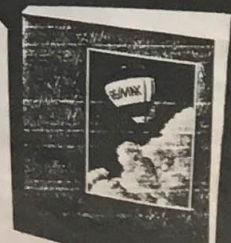
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Women as national govt. leaders



Ann McLaughlin
Secretary of Labor

Ann McLaughlin was appointed the 19th Secretary of Labor by President Reagan on Nov. 3, 1987.

She is the second woman appointed to that office. Frances Perkins (1933-1945) of New York was the first.

As a member of the Cabinet, McLaughlin is President Reagan's chief advisor on labor issues and directs the U.S. Dept. of Labor, a federal agency with more than 18,000 employees and a budget of more than \$24 billion.

The Labor Dept. administers a wide range of programs and laws that affect not only workers and their families but employers, state and local government agencies, and the academic community. The dept's responsibilities include: protecting the wages, health and safety; employment and pension rights of working people; administering job training; promoting equal employment opportunity; strengthening free collective bargaining; and collecting, analyzing, and

publishing labor statistics.

McLaughlin is a native of Chatham, NJ and has experience as an executive, manager, and policy-maker in public and private organizations. She was Under Secretary of the U.S. Dept. of Interior, 1984-87, responsible for the day-to-day management of that agency comprised of 71,000 employees.

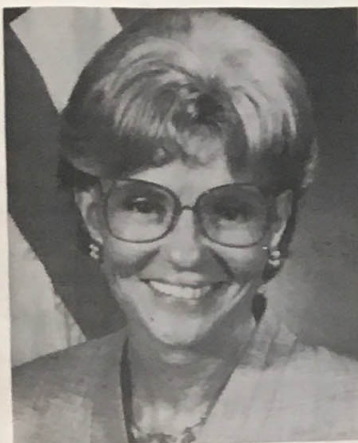
From 1981-84, she was assistant secretary at the U.S. Dept. of Treasury, where she received the dept's. highest honor, the Alexander Hamilton Award for distinguished leadership.

In other public service, Mrs. McLaughlin was director of Office of Public Affairs for the U.S. Environmental Protection Agency in 1973-74.



Elizabeth Dole
Secretary of Transportation

Dole was the first woman to head the Dept. of Transportation. She was appointed by President Reagan in 1983. In 1971, she became deputy director of the Office of Consumer Affairs, and in 1973 she was appointed to the Federal Trade Commission.



Donna Pope
Director, U.S. Mint

Pope was appointed to her position by President Reagan in May, 1981 and was reappointed in 1986. Her responsibilities include seeing that the nation has an adequate supply of coins.

Before being named Mint director, Pope was a member of the U.S. House of Representatives from Ohio for six terms. She served as Minority Whip in 1978, the first woman to hold a house leadership post.

Pope was appointed by the President to chair the task force for legal equity for women in government and is an active participant in the White House Surrogate Speakers' Program and the Republican National Committee Speakers' Bureau.

Pope was named an outstanding woman legislator by Retger's Institute of Politics; she was also named one of the nation's most influential women legislators by Mount Vernon College in 1978.

Sandra Day O'Connor
Supreme Court Justice

O'Connor became the first woman to serve as an associate justice of the U.S. Supreme Court when she was appointed by President Reagan in 1981. She had a private law practice in Phoenix for several years; was the assistant attorney general of Arizona; and was an Arizona Senator for five years. She served as a judge of a Maricopa County trial court from 1984 until her appointment on the Arizona Court of Appeals in 1979.



Katherine Ortega
Secretary of the Treasury

continued on page 14

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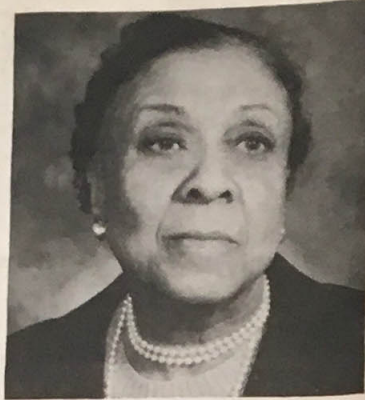
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Gina Guy
Regional Solicitor
Dept. of the Interior

As Regional Solicitor, Guy serves as a regional attorney and legal advisor to the Secretary of the Interior. She maintained a private law practice in Cheyenne, Wyo. and later served as Regional Solicitor in Portland, Ore. before her appointment as Regional Solicitor here in 1984.



Oleta Crain
Region VIII Administrator
Women's Bureau, Labor Dept.

Oleta L. Crain was appointed regional administrator for the Women's Bureau in Region VIII, Denver in June, 1984.

Crain is responsible for developing and implementing programs to increase training and employment opportunities for women, such as employer-sponsored childcare. She directs the Bureau's activities serving women in Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming.

Crain brings to the Bureau a wealth of executive management experience and knowledge from both the federal civil service and the Armed Services. She retired as a Major after 20 years in the U.S. Air Force in 1963.

In 1942, Crain enlisted in the Women's Army Auxiliary Corps while living in Denver. She was the first black woman from the Rocky Mountain Region to enlist.

She attended the Denver University Iliff School of Theology before joining the service and was assigned to the Air Reserve Record Center as a Captain from 1957-59.

From 1964 until she joined the Women's Bureau, Crain was with the Labor Dept's. Employment and Training Administration (ETA), Washington and Boston. Her most recent position was that of Program Analysis Officer. She served as associate regional administrator for the offices of Job Service Programs and Administrative and Management Services.

Crain has served as Federal Women's Program Coordinator and as regional EEO Officer, acting as chairperson of the EEO Advisory Committee.

A graduate of the old Douglas High School in Wewoka, Okla., Crain holds B.A. degrees from Lincoln University, Jefferson City, Mo., and from the University of Maryland (in the University's Overseas Program, Germany) and a Master of Public Administration degree from Northeastern University, Boston.



Jane Artist
Regional Director
Dept. of Health and Human Svcs.

Artist holds a B.S. degree in health education and completed studies in com-

munity health and government administration. She taught health and physical education before being appointed as regional director in April, 1988. Artist was recognized as an outstanding young woman of America in both 1982 and 1984 and was appointed in 1986 to fill an unexpired term in the Colorado General Assembly.



Naomi L. Bradford
Regional Director, ACTION

A former elementary school teacher, Bradford is currently serving her 14th year on the Denver Board of Education. She is involved in managing older American volunteers and helping troubled youths through substance abuse prevention programs, as well as other community functions. Bradford chaired the Human Resources Subcommittee in addition to the Board of Education.



Lorraine Mintzmeyer
Regional Director
National Park Service

Mintzmeyer was appointed NPS regional director in 1980. She began her Park Service career as a secretary. After completing an intensive ten-month training for potential Park Service managers, Mintzmeyer continued to advance in her career. Since 1980, she has administered six states of the Rocky Mountain region: Colorado, Utah, Montana, Wyoming, and North and South Dakota.

Mintzmeyer served as the chair of the Denver Federal Executive Board in 1985 and 1986.



Marian L. Olson
Regional Director
Federal Emergency Management Agency

A former U.S. Dept. of Energy executive, Olson was appointed Regional Director of FEMA in Nov., 1987. She is the only woman to head one of FEMA's ten regional offices. While working in energy-related agencies, Olson served as a program analyst and later as chief of the Planning and Environmental Compliance Branch of DOE's Bartlesville, Okla. Energy Technology Center.



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Audrey H. Nora, M.D., M.P.H. Regional Health Administrator Public Health Service

Nora was appointed Regional Health Administrator for Region VIII in 1983 and is also serving in Region VII. Prior to her appointment, she spent five years as a consultant for Region VIII. She conducted research and maintained a private practice at the Denver Children's Hospital and at the University of Colorado.

continued on page 14

Photo opinion

"If you could meet and talk with any famous person from the past or future, who would it be?"



Sonja Lindeman
Data transcriber in key entry
unit, production branch of
Bureau of Land Management

"There are several people I'd like to talk to. The Kennedy boys. I think they had some insight. Also Ghandi. He had some wonderful ideas and beliefs and a non-violent way of trying to produce changes in his country. Also Martin Luther King. He had another non-violent approach to making a change."



Susan Dickey,
Office of Surface Mining
Reclamation and Enforcement

"There's a lot of people I'd like to talk to. It would be interesting to talk to Nostradamus, especially now that they're having earthquakes in California and droughts and all that he predicted. I'd like to know how he came up with everything."



Rose McKinney
Office of Surface Mining
Reclamation and Enforcement

"I'd like to talk to Abraham Lincoln and Lucretia Borgia (notorious for killing a number of people with poison. She and her sister were the inspiration for the play *Arsenic and Old Lace*). Why? I'd like to talk to Lincoln because I think he was incredibly courageous and way ahead of his time. And Lucretia Borgia because I'd like to find out why she did it. It's a morbid curiosity."



Barb Guest
Personnel Division, Secretary
Bureau of Land Management

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Colorado
Democrat—8th term



Constance A. Morella
Maryland
Republican—1st term



Sen. Barbara Mikulski
Maryland
Democrat—Jan. 3, 1987



Sen. Nancy Landon Kassebaum
Kansas
Republican—Dec. 23, 1978



Virginia Smith
Nebraska
Republican—7th term



Cardiss Collins
Illinois
Democrat—8th term



Marcy Kaptur
Ohio
Democrat—3d term



Helen Delich Bentley
Maryland
Republican—2d term



Barbara Bailey Kennelly
Maryland
Democrat—4th term



Liz J. Patterson
South Carolina
Democrat—1st term



Barbara F. Vucanovich
Nevada
Republican—3d term



Olympia J. Snowe
Maine
Republican—5th term



Louise McIntosh Slaughter
New York
Democrat—1st term



Claudine Schneider
Rhode Island
Republican—4th term

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Democrat—6th term



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Kansas
Republican—2d term



Corbette C. (Lindy) Boggs
Louisiana
Republican—8th term



Patricia F. Bulki
Hawaii
Republican—1st term



Barbara Bomer
California
Democrat—3d term



Marge Roukema
New Jersey
Republican—4th term



Marilyn Lloyd
Tennessee
Democrat—7th term



Lynn Martin
Illinois
Republican—4th term



Mary Rose Oskar
Ohio
Democrat—4th term



Nancy L. Johnson
Connecticut
Republican—3d term

Women who have made their mark on history

Centuries ago, from 1503-1482 B.C. an Egyptian woman named Hatshepsut reigned as the only female Pharaoh in history thus breaking the 2,000 year masculine principle of Mosaic governments. Ever since then, women around the world as well as in the United States have been making their mark politically and socially, thereby increasing the opportunities for all women who followed them. The Federal News, as part of this issue recognizing women in government, would like to acknowledge some of the world's most prominent women and their contributions.

Elizabeth Cady Stanton

Author Ellen Carol Dubois calls Stanton the woman of the American women's suffrage movement who was "singularly unaffected with psychological insecurity." Stanton, a leader of the women's rights movement throughout the 1800s, continued her public lecturing despite opposition from her husband and her father. Speaking for all feminists, she once said, "Our pathway is straight to the ballot box, with no variegatedness nor shadow of turning."

Lucy Stone

Stone, along with Susan B. Anthony, introduced the proposal to merge the

women's rights movement with the American Anti-Slavery Society into one national organization for equal rights and universal suffrage. The proposal was introduced to a January, 1866 anti-slavery meeting in Boston, but when it wasn't accepted, the women mounted a joint campaign for black and women's suffrage on their own.

Martha Coffin Wright

In New York in May, 1866, the first women's rights convention since the Civil War, Wright declared, "The time has come for an organization that shall demand Universal Suffrage, and that hereafter we shall be known as the American Equal Rights Association."

Susan B. Anthony

Anthony was responsible for the Married Women's Property Act of 1850 and served as president of the National American Woman Suffrage Association. The 19th amendment was called "the Anthony amendment" from its introduction in 1868 to its passage by Congress more than 40 years later. The amendment reads "The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any state on account of sex."

Frances Perkins

Specific advocacy of black women's political rights was led by Gage. Because she was immersed in the black community more than any other white leader of the Equal Rights Assoc., she was particularly concerned in the postwar condition of the freedwoman, and she introduced this concern into the Equal Rights Association.

Jeanette Rankin

In 1917, Rankin became the first U.S. Congresswoman.

Shirley Chisholm

A member of the Education and Labor Committee, Chisholm, an equal rights advocate, was in 1968 the first black woman in Congress.

Eleanor Roosevelt

After the death of her husband the president, Roosevelt was made the USA's delegate to the United Nations. She chaired the commission which drafted the

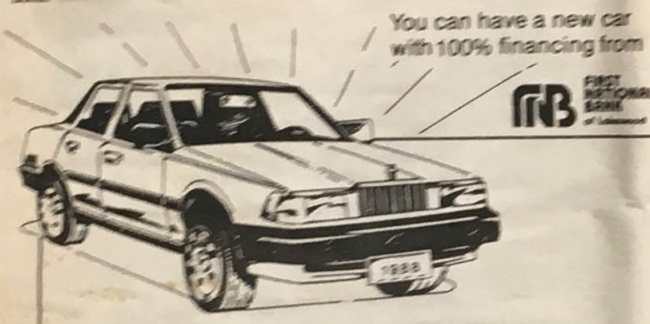
Universal Declaration of Human Rights.

Indira Gandhi

Daughter of India's first prime minister, Jawaharlal Nehru, Gandhi became president of the Congress Party of India in 1959. When her father died in 1964, she accepted the cabinet post of Minister of Information; then in 1966 she became Prime Minister following the death of Prime Minister Shastri. In the 1971 elections, Gandhi's Congress Party won by an overwhelming majority. Although her party had placed her in power, she served as a leader in her own right. Finally in 1975, when she was found guilty of electoral malpractices, she placed opposing politicians in detention, censored the press, and began to rule as a dictator.

Golda Meir

Secretary of the Women's Workers' Council in Jerusalem in 1928, a representative of the Pioneer Women's Reorganization in the USA in 1932, and member of the General Federation of Labor in Palestine in 1934, Meir's promotions came rapidly until she was eventually Histadrut's chairman. Meir also served as Israel's first ambassador to Russia and, in 1949, the Minister of Labor in Ben Gurion's government. In 1956, she became Foreign Minister.



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cont. from page 9 -
Nat'l leaders

As Director of the Women's Bureau in the U.S. Dept. of Labor, Shirley Dennis serves as a policy advisor to Secretary of Labor Ann McLaughlin and as an advocate for the needs and concerns of women in the work force. Created by a 1920 act of Congress, the Women's Bureau is charged with formulating standards and policies to promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment.

In 1977, she was designated by *Redbook* magazine as one of 12 outstanding women in Pennsylvania.

As Secretary of the Pennsylvania Dept. of Community Affairs from 1979 to 1986, Dennis served as the chief advocate in state government for Pennsylvania's low-income citizens and for its more than 2,600 municipalities.

Prior to her appointment as Secretary of the Pennsylvania Dept. of Community Affairs, Dennis served as executive deputy secretary and then as acting secretary.

From 1971 to 1979, Dennis was managing director of the Housing Assoc. of Delaware Valley, a United Way-supported housing research and advocacy agency in Philadelphia.

Before that, as housing director of the Philadelphia Urban League and as an equal opportunity specialist for the city's



Shirley Dennis
National Director, Women's
Bureau, Dept. of Labor

Re-development Authority, Dennis was actively involved in housing issues and wrote considerably on the subject. She began her career as a sales and office manager for a real estate firm in Philadelphia.

A graduate of Temple University, Dennis holds a degree in business administration. She previously attended Cheyney University in Penn., where she completed courses in education and the humanities. She also received an honorary Doctorate of Laws Degree from Lincoln University.

Dennis has been active in numerous civic groups. In 1985, she served as a member of that city's delegation attending the U.N. Decade for Women Conference held in Nairobi, Kenya.



Constance Horner
Director, Office of
Personnel Management



Dorcas Hardy
Social Security Commissioner
Dept. of Health and
Human Services

cont. from page 10 -
Regional



Lea Chapan
Executive Director
Denver Federal Executive
Board

Lea Chapan, executive director of the Denver Federal Executive Board, brings management improvement ideas to the attention of all Denver federal agencies. She is also a liaison between Washington, D.C. and 37 federal agencies in the Denver area. Before joining DFEB, she was a program manager at Lowry Air Force Base and worked for the Federal Aviation Administration. She has worked for over 20 years in federal service.

cont. from page 1 - **Kirkpatrick**

ongoing public dialogue on America's role in the world. Kirkpatrick has been active in professional organizations, including the International Political Science Assoc. She has lectured extensively abroad and has participated in programs of the U.S. Information Agency (USIA) and the Dept. of State in Europe, Africa, Asia, and Latin America.

A noted academic, Kirkpatrick has been awarded degrees from Georgetown University, the University of Pittsburgh, Bethany College, Franklin and Marshall College, St. John's University, The Hebrew University (Jerusalem), Tel Aviv University, and other institutions. She has also received research grants from a number of leading U.S. foundations, as well as a fellowship from the French government (1952-53). She earned undergraduate degrees from Stephens

College, Barnard College, and received her M.A. and Ph.D. from Columbia University.

Kirkpatrick has been awarded many honors, including the Medal of Freedom by the President of the United States, the French Prize Politique for political courage, the Harry S. Truman Good Neighbor Award,

From 1951 to 1953, she worked for the U.S. dept. of State; with the Dept. of Health, Education, and Welfare, 1960-61; and 1981-85 was the U.S. Representative to the United Nations.



Lesa Gooden
Regional Commissioner
Social Security Admin.



Cynthia G. Baker
Superintendent
Denver Mint

cont. from page 1
DFEB awards

--Outstanding Technician Award - Betty Hart, Bureau of the Census;

--Outstanding Trades Award - Denise MacMillan, Lowry Technical Training Center;

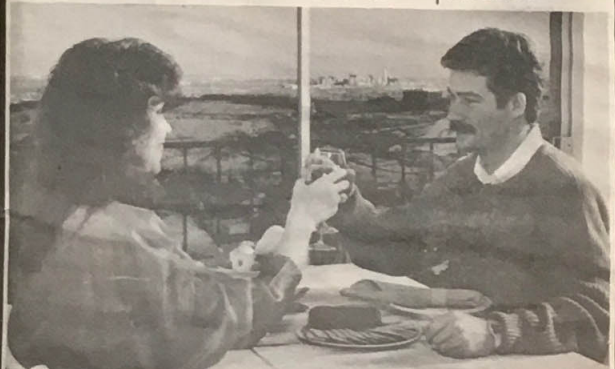
--Group Award for Outstanding Public Service - Lowry Base Contracts Division, Lowry Technical Training Center;

--Denver Federal Executive Board Honor Award - E.C. Wakham, Western Executive Seminar Center, OPM;

--Frank E. Johnson Memorial Award - Stapleton Narcotics Unit, Drug Enforcement Agency;

--Walter E. Elder Memorial Award - Candace Taylor, Air Reserve Personnel Center.

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'77 Toyota Corolla Orange 3 dr. #U191A	'78 Chev. Monte Carlo Brown, V-6, 45,000 mi. #331A	'84 Dodge Aries Custom Custom driver wagon #F197	'82 Olds Delta Brgm. Gray, loaded, 16,000 mi. #F139	'83 Olds Toronado Green, full opt. #F99	'87 Olds Ciera Brgm. SL Maroon opt. #F106
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'80 Mazda GLC Sport Black, 4 dr. #H108A	'79 Ford Fairmont Futura White opt., 45,000 mi. #F118	'84 Pontiac Fiero White, auto. #H10108	'81 Cadillac Fitwd. Brgm. White, 4 dr., 45,000 mi., loaded #F207	'85 Olds Cda. Brgm. Cpe. White, 21,000 mi. #F20A	'85 Olds Regency Brgm. White, 4 dr. #F106
\$1898	\$2998	\$4698	\$5798	\$7798	\$9998
'78 Dodge Aspen SE Green, 4 dr. 19,000 miles	'79 Olds Cda. Supr. Brgm. Blue, low miles #F197	'82 Olds Cutlass Brgm. 4 door pack, 40,000 mi., new owner #H1081A	'84 Honda Accord 4 dr, blue, 5 spd, com. #H19108	'85 Pont. Sunbird Conv. Bronze, auto, A/C, opt., windows #F196	'86 Ford Taurus LX Blue, full opt. #F206
\$1998	\$3698	\$4998	\$6798	\$8898	\$10,598

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Empire	Empire		
Honda	Oldsmobile		

cont. from page 3 - Women's self-sufficiency

health insurance incentives for agency clients and their children.

"For example, if your agency concentrates on non-traditional job training programs for women, it is important for you to outline the linkages your program has arranged to supplement your client's needs for child care, child support, transportation, GED, self-esteem, and empowerment components," said Susan Damour.

The Women's Foundation recognizes

that job training and/or opportunities may not be the appropriate solution for elderly women or young girls. Those agencies serving these populations are welcome to submit proposals that creatively respond to the needs of high-risk women and girls in these age groups. Particular emphasis on the distinct economic self-sufficiency needs of minority women and girls of all ages, including Native American, Hispanic, Black, and Asian, will be given preferred

consideration.

The Women's Foundation is committed to allocating our resources throughout the state. Needs indigenous to various locales are of equal interest to the Foundation; rural initiatives that address pockets of poverty, and class, cultural or racial barriers to economic self-sufficiency are of utmost concern to the Foundation.

Applications are due by Monday, Aug. 15, 1988, and individual grants will not exceed \$6,000. Grants for this funding cycle will be limited to projects and programs operated during the calendar year 1989. Final decisions will be made by Tuesday, Nov. 15. Further questions may be directed to Susan Damour, Executive Director of the Foundation, (303) 863-6012.

cont. from page 4 - Painting depicts military women

missile in the Persian Gulf. Also shown is a petty officer aircrew member wearing the Armed Forces Expeditionary ribbon possibly for operations off Grenada or the Middle East.

Of special note is the woman Air Force officer of the U.S. Air Force's Military Airlift Command with M-16

guarding sensitive installations on the front line against terrorism, either stateside or overseas.

Another special qualification is the Air Force Missile Officer's badge and blue flight suit-clad officer at her ICBM launch console somewhere deep in a missile silo. Also shown is the armament and maintenance badge of the

U.S. Air Force indicating that the airman in combat gear next to the A-10 airplane would wear such a badge on her uniform. These women would be stationed with many of the combat air units in Europe if war broke out. The EOD (Explosive Ordnance Disposal) badge is awarded to those women who have completed that course and are operating with EOD units worldwide to defuse bombs, terrorist weapons, and dud ordnance from military operations.

Another badge is the Command of Sea badge of the Coast Guard, indicating that they had a woman commander of a vessel amongst its ships and facilities. A special tribute is paid to the women pilots, crew members, and Army paratroopers who make the airborne drops alongside their male counterparts in the Airborne Divisions and the Air Force

Military Airlift Command. They are represented by a C-141 Starlifter dropping a vehicle and troops during an airborne operation.

A new floating hospital ship which replaced the older ones of the World War II, Korea and Vietnam eras, is shown to depict the women who serve on these in both medical and medically related fields alongside their male counterparts. The airmobile air assault badge depicts those enlisted men and officer personnel who have qualified in that specialty and serve in such units.

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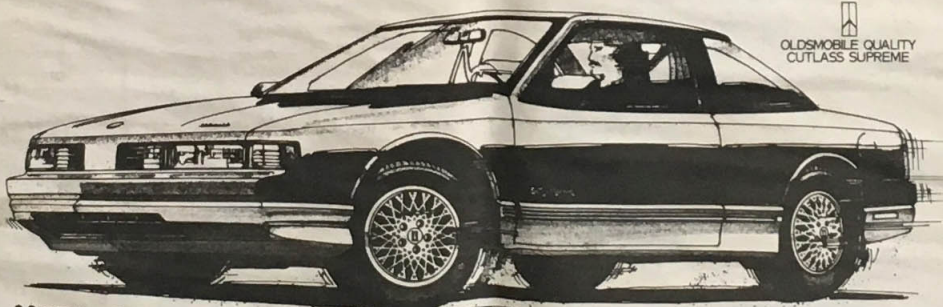
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